

**RESOLUTION REGARDING GOVERNMENT EMPLOYEE
COMPENSATION AND MAINTAINING LEVELS OF SERVICE**

RECITALS

The availability of public funds for government services varies in amount from year to year depending on the financial abilities of the public taxpayers.

Compensation paid to government employees represents a significant use of public funds in providing government services.

The stability, quality and consistent availability of government services are all important factors to those who voluntarily or involuntarily rely on those services.

In difficult economic times, the need for government services often remains constant or even increases, although the public funds available to finance those services may be declining.

When faced with a required budget adjustment due to the decrease of available public funds, the general consistent response of impacted governmental institutions and agencies is to reduce the number of employees or make other changes which adversely and directly impact the stability, availability, and quality of the government services such agencies or institutions provide.

RESOLUTION

BE IT RESOLVED THAT:

In the event government agencies or institutions are required to implement budget adjustments, all such adjustments shall be accomplished, to the extent reasonably possible, by first implementing across the board reductions of employee compensation so as to maintain, in a manner most consistent with the available funds, the stability, availability and quality of the government services provided by that agency or institution. Unless and until such adjustments in compensation are fully implemented, no positions or employees shall be eliminated unless they are legitimately deemed nonessential to the stability, availability or quality of the government services provided by such agency.

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